

Saint Ann School  
Advisory Committee Meeting Minutes  
Tuesday, Dec. 13, 2011  
5:30-7:00 PM  
School Library

In attendance:

John Foreman  
Judy Graham  
Mary Jo Wiggins  
Christine Collins  
Kelly Braniff  
Mark Quarles  
Nora Krause  
Teresa Fraim  
Philip Best  
Ruth Bowles

Call to order: Philip

Opening Prayer: John

Financial Report: Mary Jo

Printed reports presented for review and discussion outlining itemized financial reports from 2008 to present. Profit loss sheet with data from 7/2011 through 11/2011 comparisons to budget and prior year. Revenue totals \$89,000 ahead, not under budget. Actual budget results as of 3/31/2011 compared to pro-rated budget shows that we are right where we need to be.

Principal's report: John

Ongoing research into 1:1 laptop program for upper schools next year. Continued exploration to make sure the budget can handle the ongoing

expense to make sure that this will be a sustainable program.

Discussion of teacher salary scale to compensate for adding 20 minutes to the school day. Current salaries link to Metro scale and reflects no raise after 15 years (cap). Capped salaries at 90% of Metro means several teachers do not get raises year to year. Currently, the system is such that if teachers take on extra duties (forensic instruction for example) there is no extra pay to compensate.

This brings us to question: Does this current pay scale represent the philosophy of SAS and why are we linked to Metro?

Group discussion of ways to change/improve teacher compensations and incentives. Ongoing discussion of changes in teacher salaries tabled for future discussion.

Brief discussion of St. Charles Catering proposing to transition exclusively to online ordering.

Group voted that we will not support this change at present time.

Need more information regarding website security and consistency with handling and processing orders.

Meeting adjourned for Christmas social and refreshments.